



## Volunteer History

Have you previously served as a volunteer? Where and when? Please list below.

Current or most recent

Date Began _____	Agency/Organization _____
Date Ended _____	Mailing Address _____
No. Supervised by You ____	City _____ State _____ Zip _____
	Telephone _____
	Your Title _____
	Duties _____
	Reason for leaving _____

Next most recent

Date Began _____	Agency/Organization _____
Date Ended _____	Mailing Address _____
No. Supervised by You ____	City _____ State _____ Zip _____
	Telephone _____
	Your Title _____
	Duties _____
	Reason for leaving _____

Next most recent

Date Began _____	Agency/Organization _____
Date Ended _____	Mailing Address _____
No. Supervised by You ____	City _____ State _____ Zip _____
	Telephone _____
	Your Title _____
	Duties _____
	Reason for leaving _____

## Employment History

**Current**

Date Began _____	Employer _____
Date Ended _____	Mailing Address _____
Full Time _____	City _____ State _____ Zip _____
Part Time _____	Telephone _____
No. Supervised by You ____	Your Title _____
	Duties _____
	Reason for leaving _____

(If less than three years at present job, list past employment on separate sheet, beginning with next most recent.)

### AGREEMENT

1. A volunteer provides services without compensation for those services. As a volunteer, you do not have an employment relationship with the City of High Point. You receive not wages, salary or other compensation for services. You are not eligible for any City employment benefits, including but not limited to vacation, sick leave, retirement, tuition benefits, disability insurance, health insurance, or unemployment insurance.
2. Your volunteer services are appreciated, but do not give you priority for City employment and you should have not expectation of future employment. If you apply for employment, you will not be compensated for any services that you provide before the effective date of your employment.
3. As a volunteer, you agree to comply with any ethical codes or similar standards of conduct applicable to the staff of the Department in which you provide volunteer services.

4. As a volunteer, you are asked to familiarize yourself with any applicable department procedures and practices as they relate to your activities, and be subject to directors and supervision by City employees.
5. You are under no obligation to provide any services to the City and are free to discontinue your volunteer activities upon written notice to the City. The City may terminate any volunteer relationship at any time without cause or prior notice and in its sole discretion.
6. If you are provided any city property or equipment to use in the course of your activity, you agree that you will immediately return such property or equipment in good condition except for wear and tear associated with normal use. As a volunteer, you are not authorized to act in any way on behalf of the City, including providing official approval or denial of development proposals, signing contracts or other agreements, supervising employees or otherwise attempting to bind the City to any agreement.
7. As a volunteer, you are not authorized to act in any way on behalf of the City, including providing official approval or denial of development proposals, signing contracts or other agreements, supervising employees or otherwise attempting to bind the City of any agreement.
8. I understand there is no liability, medical, or workers compensation insurance or coverage of any kind related to my volunteer services.
9. I authorize the City of High Point to conduct any investigations/background checks regarding my employment, any schools or other educational institutions which I may have attended, and any police and court records. And I hereby release them from any damage whatsoever for issuing same.
10. I authorize my former employer to release any information regarding my employment, any schools regarding my educational records, any agency/organization where I have previously volunteered. And I hereby release them from any damage whatsoever for issuing same.
11. In consideration of being allowed to serve as a volunteer, I understand, acknowledge and agree to the following: I hereby waive, release, absolve and indemnify and agree to hold harmless the City of High Point and the City of High Point Parks & Recreations Department, and their sponsors, employees, organizers, agents, insurers, participants and volunteers from any claim arising out of any injury to me, whether the result of negligence or any other cause. I assume all risks and hazards incidental to such volunteer activities and consent to receive first aid and/or emergency care in the event I suffer an injury during sanctioned games and activities. I understand that there may be media and promotional coverage of some activities, and I give my consent to publish my name and picture in such connection.
12. I hereby consent to be tested for the presence of drugs in my body, and waive any and all rights, causes of action, or claims for damages of any kind resulting from such test.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Interview Date: \_\_\_\_\_

Location: \_\_\_\_\_

Interviewer's Signature: \_\_\_\_\_

**\*\*To be signed after City of High Point approval\*\***

By signing this agreement, I acknowledge that I have read this Agreement, understand the terms it contains, and agree to abide by them as a condition of my volunteer service at the City.

I agree to perform the volunteer duties to which I am assigned to the best of my ability and in a professional manner.

I understand that I will serve at the pleasure of the City and may be dismissed from my volunteer services at any time, with or without cause.

The City of High Point assumes no liability for injury to me or damage to my personal property unless caused by negligence of the City.

Volunteer Signature \_\_\_\_\_

Date: \_\_\_\_\_